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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*					r Name and Ticker		ing Sy	mbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Mitchell Ann					<u>rds, Inc.</u> [BIR	D				Director	10% 0	Owner			
(Last) C/O OF ALLBIR	(First)	(Middle)		3. Date 05/01/2	of Earliest Transac 2023	tion (Mo	onth/Da	ay/Year)	X	Officer (give title Other below) below Chief Financial Officer		(specify)			
730 MONTGOMERY STREET				4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indiv X	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person				
(Street)											Form filed by Mor	e than One Repo	orting Person		
SAN FRANCISCO	CA	94111		Rule 10b5-1(c) Transaction Indication											
(City)	(State)	(Zip)		Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
		Table I - No	on-Deriva	tive S	ecurities Acq	uired,	Disp	oosed of, o	r Bene	ficially C	Dwned				
Date			2. Transac Date (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year)3. Trans Code 8)			4. Securities A Disposed Of (D	.cquired (D) (Instr. 3	A) or 5, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
						Code V		Amount (A) or (D) P		Price	Transaction(s) (Instr. 3 and 4)		(
Class A Common Stock 05/0				2023		A		827,358(1)	A	\$ <mark>0</mark>	827,358	D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(13) (11) (11) (11) (11) (11) (11) (11)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Stock Option (Right to Buy)	\$1.25	05/01/2023		A		1,600,000		(2)	05/01/2033	Class A Common Stock	1,600,000	\$0	1,600,000	D	

Explanation of Responses:

1. Each share is represented by a restricted stock unit ("RSU"). Each RSU represents a contingent right to receive one share of the Issuer's Class A Common Stock upon settlement. 1/4th of the RSUs vest on June 1, 2024, and 1/16th of the RSUs vest quarterly thereafter, in each case subject to the Reporting Person's Continuous Service (as defined in the Issuer's 2021 Equity Incentive Plan) on each such vesting date.

2. 1/4th of the shares underlying the option shall vest on June 1, 2024, and the remaining shares underlying the option shall vest in a series of 12 successive quarterly installments thereafter, in each case subject to the Reporting Person's Continuous Service (as defined in the Issuer's 2021 Equity Incentive Plan) through the applicable vesting date.

Remarks:

/s/ Brandon Une, Attorney-in-Fact 05/03/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.